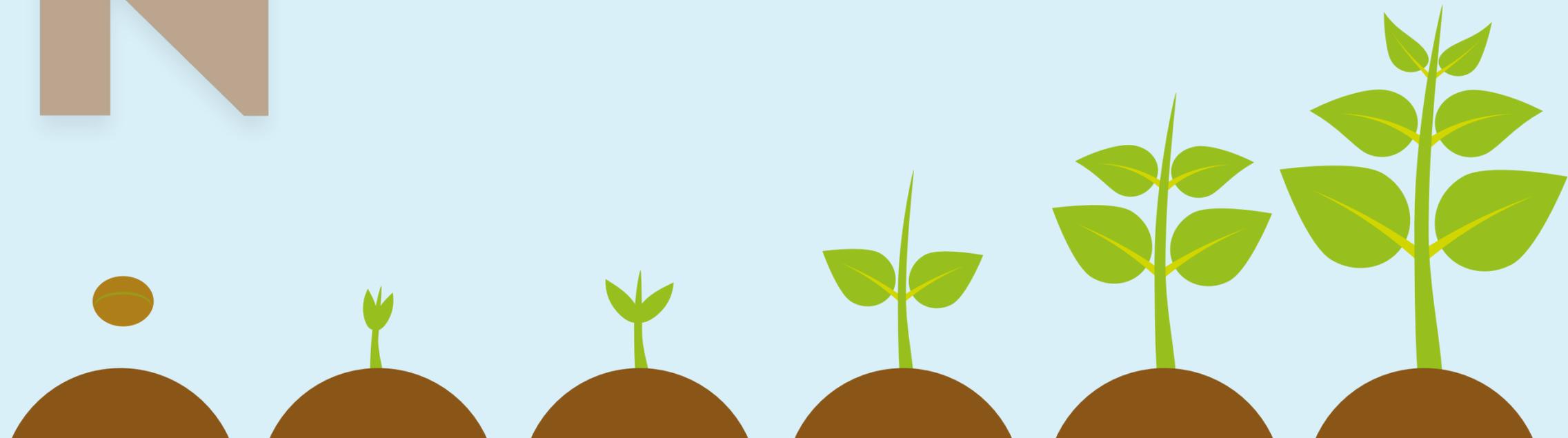


GROW
YOUR
OWN

*Professional
Development*



TODAY'S AGENDA



● Introductions

● How Adults Learn

● Preparing your PD Plan

● Delivering and Assessing your PD

● Q&A and Next Steps

INTRODUCTIONS



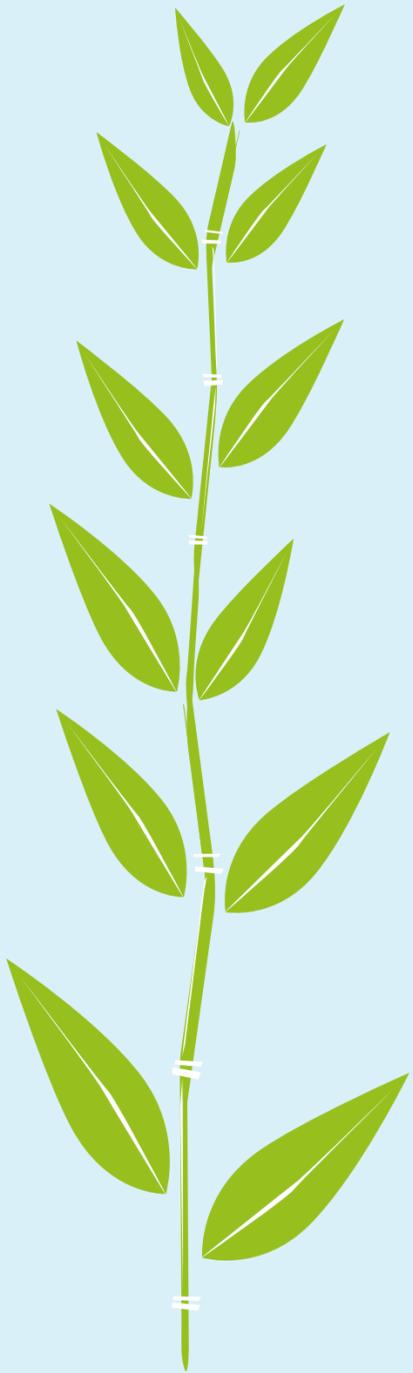
NICE TO MEET YOU!

Your **name**?

Your **county(ies)**?

Your **role**?

How many people do you support/lead?



*What is one topic that
you think your team
would benefit from
learning about?*



WHAT IS PROFESSIONAL DEVELOPMENT?

Professional development is the process of learning new skills, knowledge, or competencies that will positively impact how you engage in your career.

*What PD have you
participated in that really
impacted you or your
practice?*

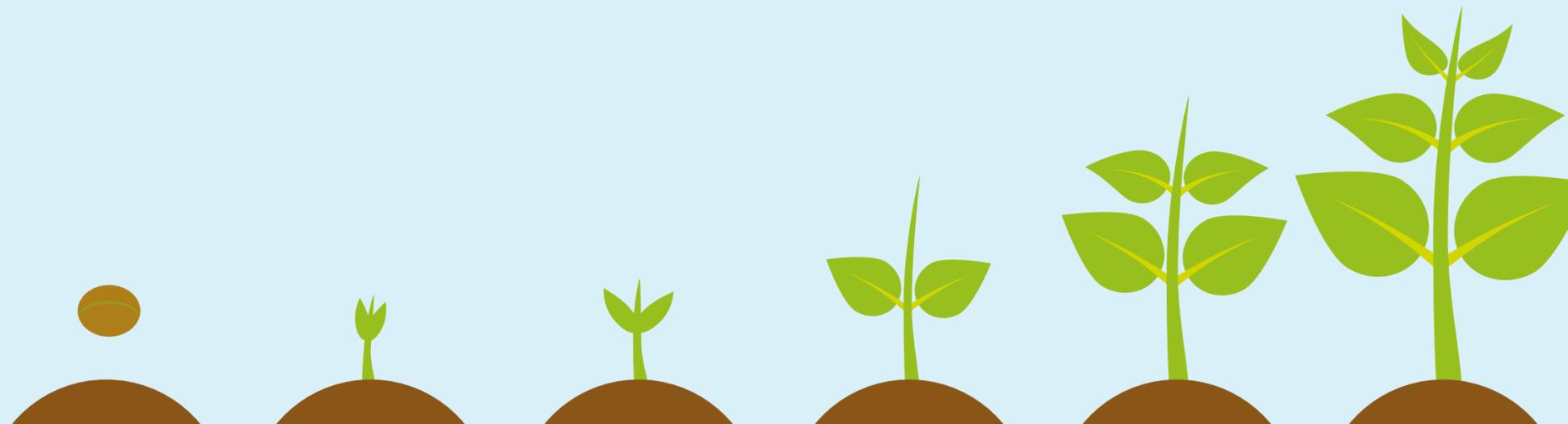
WHAT MADE IT GOOD?



HOW DO ADULTS LEARN?

adult learning

principles



please

join us

Today's FAKE PD Course:

Family Engagement

Our Audience:

Children and Family Program Workforce

SAFE SPACES

for **EVERYONE**

Adults must feel SAFE to learn

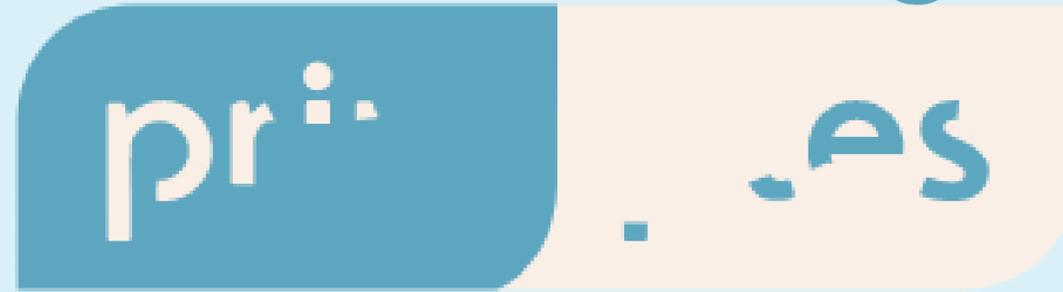


**Adults come to learning
experiences with HISTORIES**

...and i should care,
why?

**Adults need to know WHY
we have to learn something**

adult learning



Adults must feel S__E to learn

adult learning
principles

Adults must feel SAFE to learn

Adults come to learning experiences with H__T__ES

adult learning
principles

Adults must feel SAFE to learn

Adults come to learning experiences with HISTORIES

Adults need to know W__ they are learning something

adult learning
principles

Adults must feel SAFE to learn

Adults come to learning experiences with HISTORIES

Adults need to know WHY they are learning something



**Adults want to have
choice in our learning**



**Adults need practice to
internalize learning**

adult learning
principles

Adults want to have CH__ _E in our learning

adult learning
principles

Adults want to have CHOICE in our learning

Adults need to PR__T___ to internalize learning

adult learning
principles

Adults want to have CHOICE in our learning

Adults need to PRACTICE to internalize learning



let's solve
this
PROBLEM

**Adults have a problem centered
orientation to learning**



Adults WANT to learn

adult learning

principles

Adults have a PR__L__ centered orientation to learning

adult learning
principles

Adults have a PROBLEM centered orientation to learning

Adults W_N_ to learn!

adult learning
principles

Adults have a PROBLEM centered orientation to learning

Adults WANT to learn!

SAFE SPACES
for **EVERYONE**

LEARNING
NEVER
ENDS



*let's solve
this*
PROBLEM

 **EVERYONE**
HAS
A story

*...and i should care,
why?*

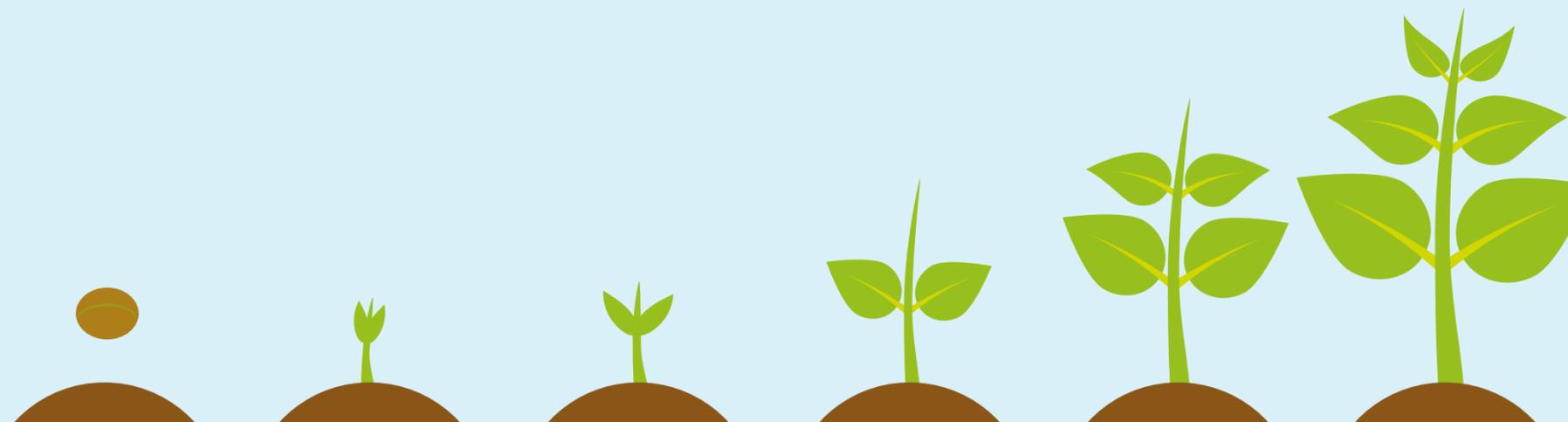
 *It's MY
CHOICE*

PRACTICE
MAKES
progress



HOW DO YOU IDENTIFY YOUR TEAM'S PD NEEDS?

What do
they
NEED?



gather

DATA



gather

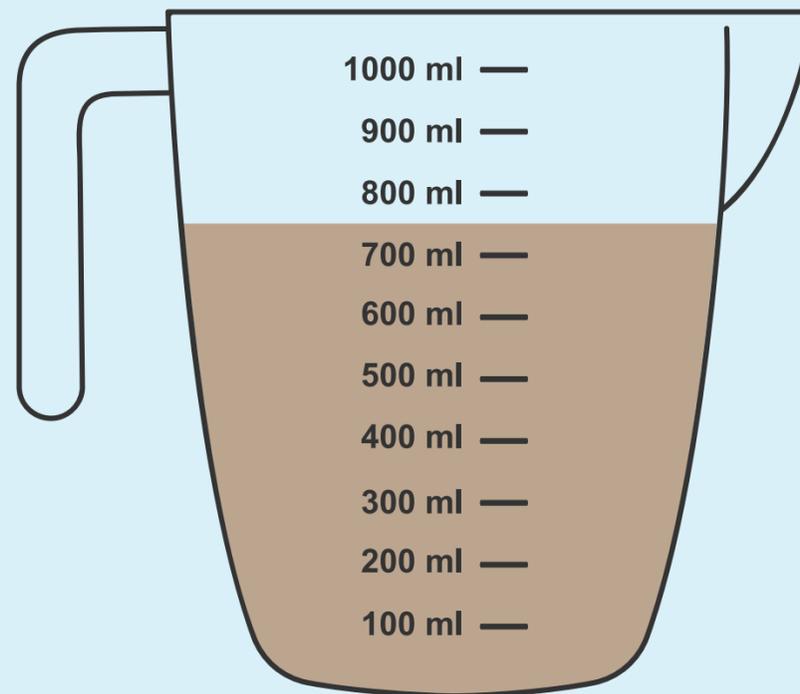
TEAM INPUT



consider

TEAM

CAPACITY

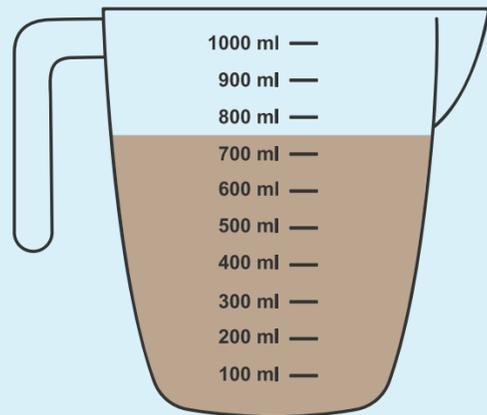




Gather D_____



Gather T_____ Input



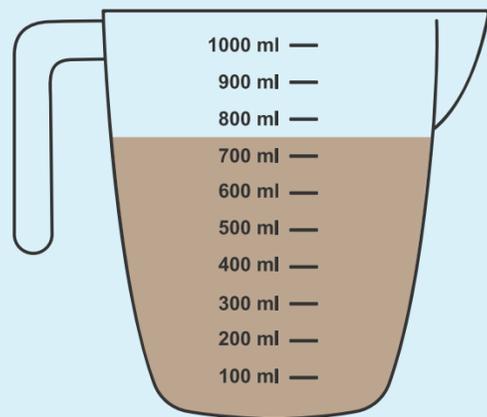
Consider Team C_P_C_TY



Gather DATA



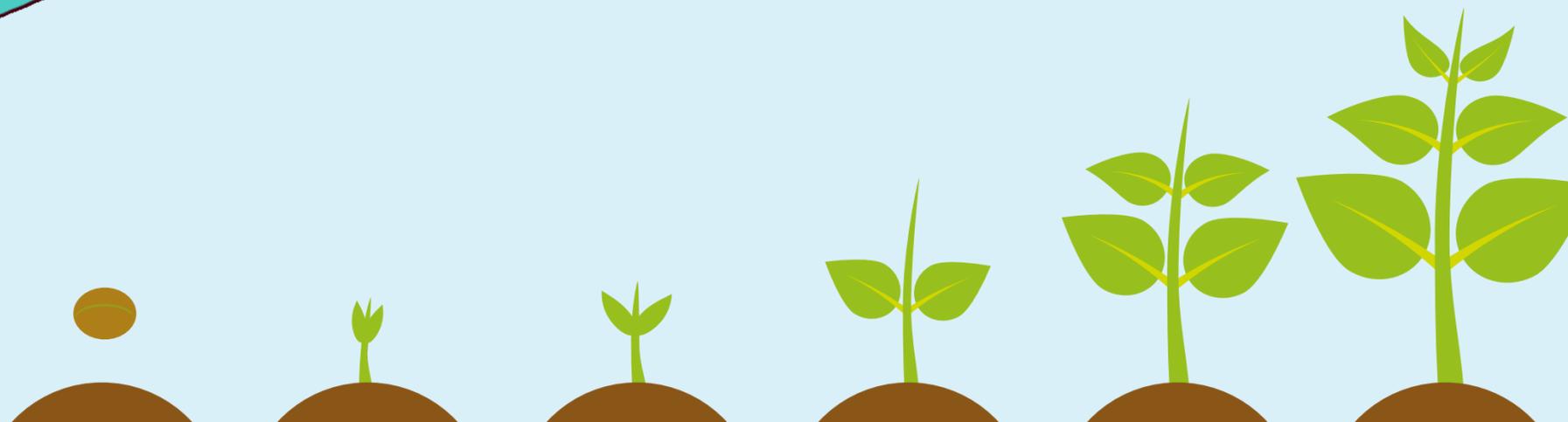
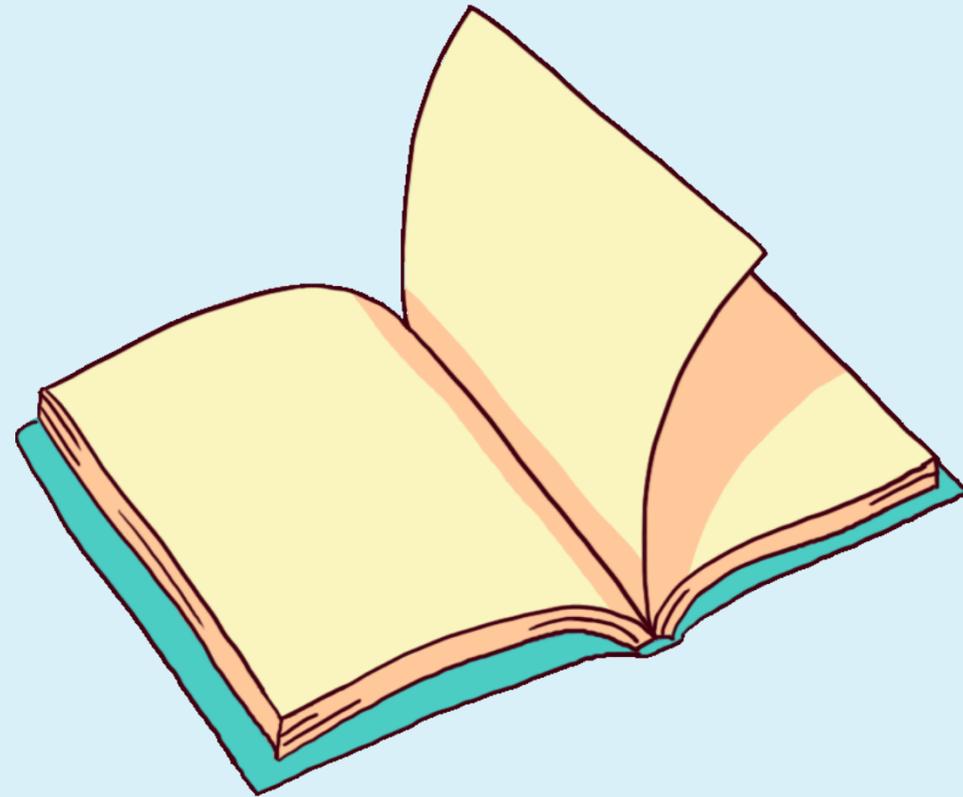
Gather TEAM Input



Consider Team CAPACITY



HOW DO YOU GATHER RESOURCES TO FILL YOUR TEAM'S PD NEEDS?



An illustration of an open book with a light blue cover and yellow pages. The right page contains the text: "MAKE SURE TO USE QUALITY RESOURCES". The word "QUALITY" is highlighted in red, while the other words are in a dark grey color. The book is set against a light blue background.

**MAKE SURE
TO USE
QUALITY
RESOURCES**



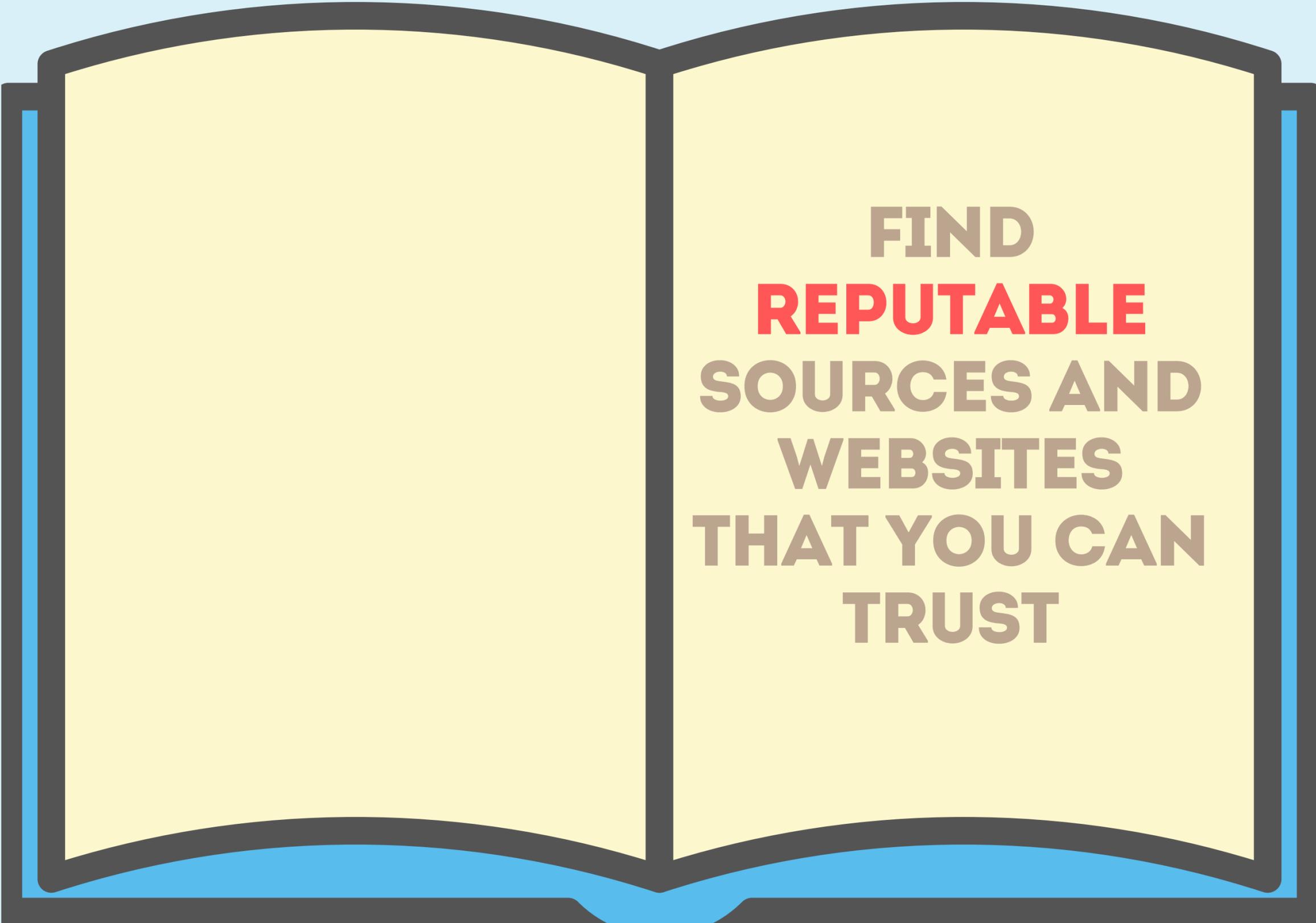
What makes a resource
HIGH QUALITY?

An illustration of an open book with a yellow page on the right and a blank yellow page on the left. The book has a dark grey outline and a blue spine. The text on the right page is centered and reads: IT'S IMPORTANT TO VETT YOUR RESOURCES. The word 'VETT' is in red, while the other words are in grey.

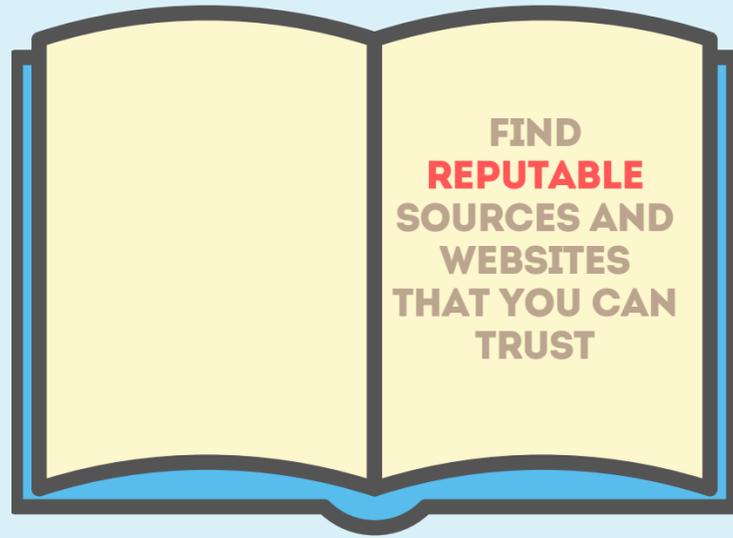
**IT'S
IMPORTANT
TO VETT
YOUR
RESOURCES**



How do you VETT resources?



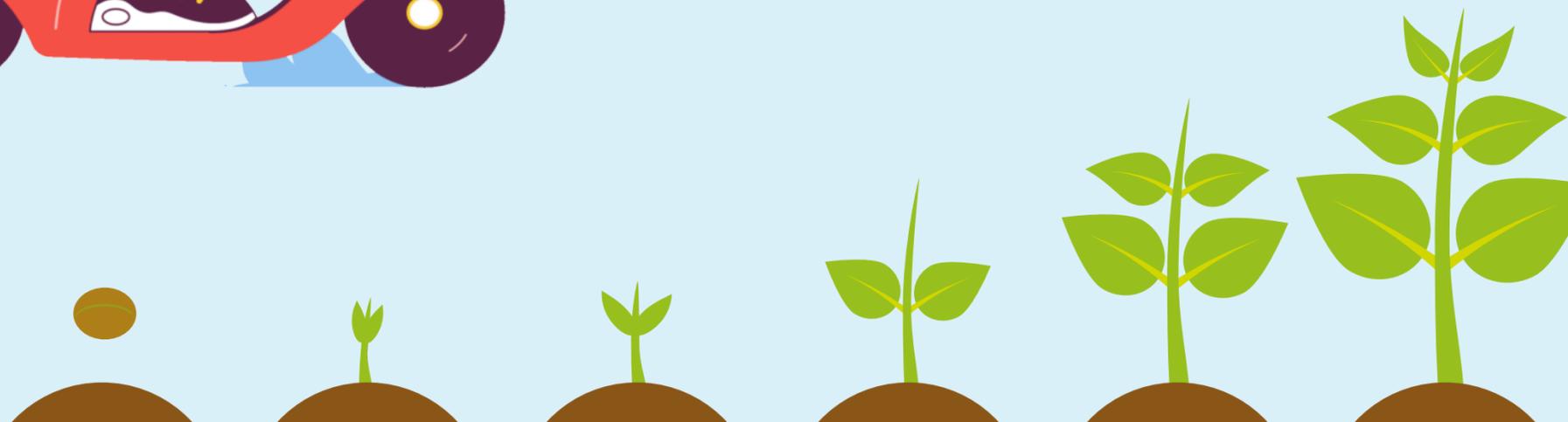
FIND
REPUTABLE
SOURCES AND
WEBSITES
THAT YOU CAN
TRUST



What are some websites in our field that you can count on?



WHAT ARE SOME WAYS THAT YOU CAN DELIVER PD TO YOUR TEAM?





PD Led by Program Leaders



PD Led by

Program Team Members

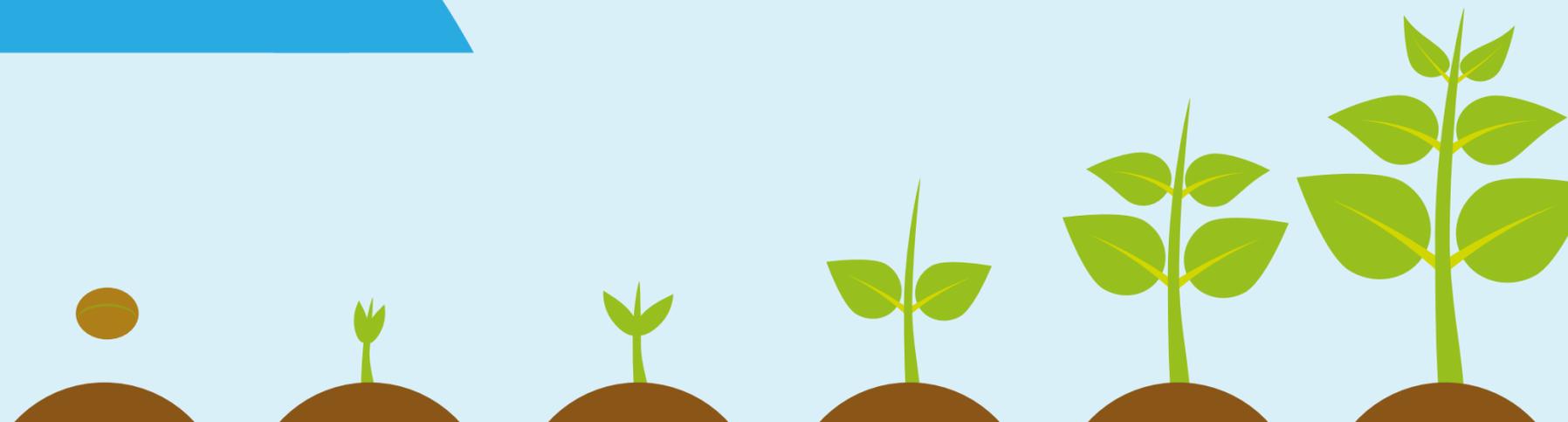


Mentorship Opportunities



County to County PD Collaboration

DID YOUR PROFESSIONAL DEVELOPMENT WORK?



**Think back to the topic identified
at the beginning as something
your team would like to learn
about.**

**Do you have ideas for how you
might support your team in
that learning?**



